



Savitribai Phule Shikshan Prasarak Mandal's  
**LOKNETE GOPINATHJI MUNDE ARTS, COMMERCE AND SCIENCE COLLEGE**  
MANDANGAD, DIST. RATNAGIRI- 415 203. (M.S.)  
(Affiliated to University of Mumbai) \* NAAC RE-ACCREDITED **GRADE "B+"** \* ISO  
**9001:2015 Certified**  
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## **GENDER AUDIT**

**2017-2022**



## PREFACE

Gender Equality is a global issue, and discussions on women's emancipation and her rights are at the forefront of many worldwide formal and informal campaigns. As the awareness of gender issues increases, women spontaneously act against women's oppression and exploitation. Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions.

The gender audit was conducted to identify ways to make college campuses safer for women. The audit process involved choosing the sites to be audited, selecting the participants, orientation to the participants, preparing the checklist and the walk-about, writing down the findings, and sharing the results with the principal of the college for implementation of the recommendations.


Convener,

Dr. Ghadge S.A.

(Women Development Cell)

  
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## **Introduction**

Our College Loknete Gopinathji Munde Arts, Commerce & Science College, is one of the best College in Mandangad Tahsil accorded with “B+” Status by NAAC, Bangalore, and also reckoned as the Best Rural college by the University of Mumbai for 2019-2020. Its mission is to provide quality education to all by means of hard work, dedication and devotion.

The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to access the impact of its current and proposed policies on gender equality.

The college always concentrates on student’s qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions.

The college NSS unit for girl’s student’s concentrates in developing their characters and qualities like discipline, leadership, secular outlook, and spirit of adventure. This unit focuses on outstanding achievements of the girls. The NSS has separate unit of girls. The unit always motivates girls for their social responsibilities. Special study room, two-wheeler parking is provided for the girls. They are also given self-defense trainings. The programmes such as Yoga camps are also organized. The lectures of eminent personalities are held on various topics to develop their personalities.

Girls are made aware of laws and by-laws by organizing lecture of eminent scholars, lawyers etc. Anti-ragging Committee and Internal Complaints Committee are formed in the college. These committees arrange lectures social workers to aware the girls for their privileges and duties. In the field of Cultural Activities and Sports, girls have achieved a grand success. Their participation in Youth Festival and various competitions gives name and fame to both to college and themselves.

## **Objectives**

The Gender Audit has the following objectives:

- To find out the areas where gender balance exists and the factors behind the gender balance.
- To establish good gender balance in decision-making processes in all areas of the college activities.





- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of the college community.
- To see the work and capacity for the prevention of sexual harassment at the college.

#### **Facilities For Students**

All basic amenities for students are available in the college viz.

- ☐ Information boards – 05
- ☐ R.O. supplemented drinking water points- 01
- ☐ Inform Waste Management box-01
- ☐ Medical check-up facilities, and first aid facilities.
- ☐ Cafeteria for students and faculties.
- ☐ Parking zones separately demarcated for, two-wheelers and four-wheelers- 01
- ☐ CCTV- camera
- ☐ Girl's common room
- ☐ Ramp at every disabled student.
- ☐ SMS alert system for students, parents, and staff for quick dissemination of information.
- ☐ ID cards provided to all students for their identification.
- ☐ Online admission and examination form submission system available.
- ☐ Sports facilities for both outdoor and indoor games, coaching facility for sports activities.
- ☐ Separate washrooms for staff, office staff, boys, and girls.
- ☐ Central library with a wide range of textbooks/reference books-literature in each subject along with a research information Centre.
- ☐ AV Room –With a capacity of 150 students.
- ☐ Smart classrooms – 01
- ☐ Stage—02 For conducting various extra-curricular activities
- ☐ Sports facilities-
  1. Indoor Games: Chess, Carom, Table Tennis
  2. Outdoor Games: Cricket, Volleyball, Kho-Kho, Kabaddi.
- ☐ Suggestion/Complaint Box – Fixed in the college.
- ☐ Hostel: Girls' hostel: 50-Seater Girls' Hostel is on campus.
- ☐ Wash Rooms:03  
Separate washrooms for boys, girls, office staff, and faculty member



Medical assistance to students: First Aid Box, Health Insurance, Health programmes, etc

- A General Insurance Policy is available for students where Rs. 85 as a premium for the r insurance is collected from each student for covering the risk of Rs. 3 lacs.
- Visits and Check-Ups frequently.
- Awareness drives conducted by the Institution, NSS, WDC, and DLLE on health issues such as Blood donation, First Aid, etc. to increase awareness amongst the youth.
- Health Programmes specifically targeting girls in the college are also being organized.
- Students appearing for competitive examinations are provided books and guidance by the faculty members.
- **Interdisciplinary workshops** are also organized to help students gain knowledge of other streams. Seminars, conferences, workshops, lecture and extension activities, study tours, field visits, projects, exhibitions, and skill development lectures were organized regularly to mentor students beyond the curriculum.

## **Internal Committees for the Well-being of Students**

**Placement cell:** Specific committees are formed to monitor the personal enhancement measures such as the Placement Cell that keeps students informed about job opportunities, and career identification and helps students find proper employment opportunities. Skill Development Scheme Committee has been established to ensure planned efforts at skill enhancement amongst students. This cell monitors activities related to job notifications and opportunities, Interview preparation, development of entrepreneurial skills, and organizing of campus Interviews besides ensuring maximum participation in campus recruitments and interview

**Grievance Redressal Cell:** The College has a Grievance Redressal Cell to deal with the concerns of all the stakeholders, including staff, students, and parents. The committee



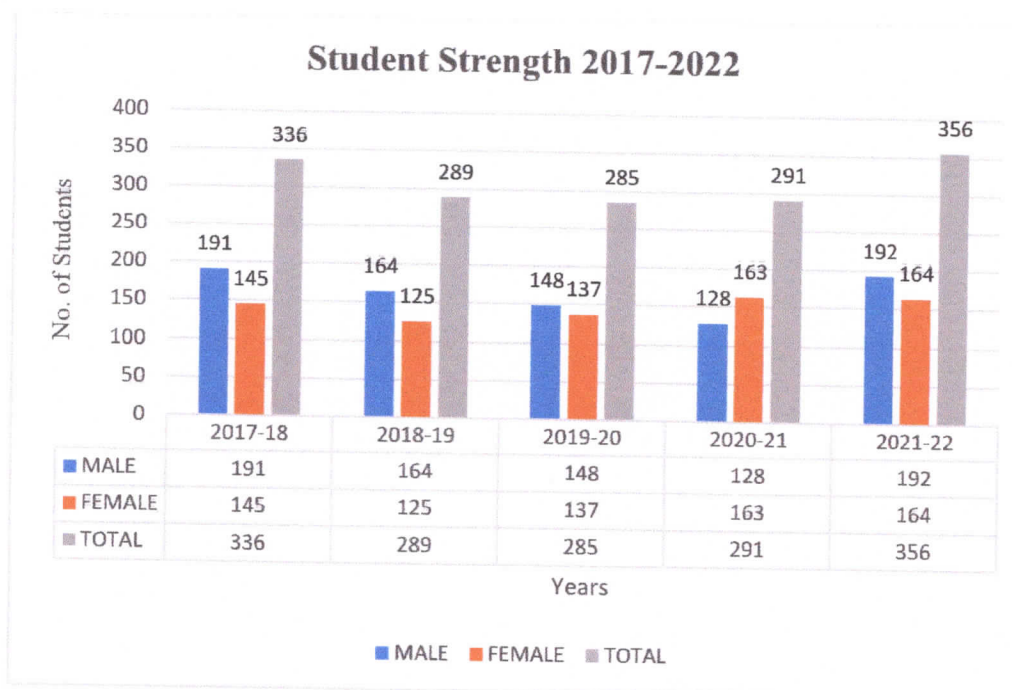
comprises a Convener and 05 senior staff members who are involved in addressing complaints. The Committee works in close association with the principal of the college.

### **Women Development cell and awareness programme for girls students**

- Women Development Cell: The Institute has an active Committee on Atrocities against Women as well as a Women Cell that works in close coordination to investigate the concerns of the women staff and students. The Committee ensures upholding the *Vishakha Guidelines* within the college premises. Gender sensitization and empowerment of students are other primary issues dealt with by the committee
- Apart from its main task at redressals the committee attempts at maintaining a healthy female-friendly environment within the college campus. An effort in this direction has been the establishment of a Girl's Common Room for the comfort of the girl students.
- The committee also organizes awareness lectures for students on relevant issues such as "*Beti Bachao- Beti Padhao*" Cyber Crimes and their Prevention, Legal Literacy and Rights of Women, Health lectures on Cancer and First Aid, and Women Empowerment.
- The College ensures organizing lectures by Inspirational Women achievers as social workers, eminent scholars, and Police, and to motivate the girl students of the college.
- Awareness Programs organized Especially for Girls Students
- Awareness program on legal rights, human rights, etc.
- College organized various programs on self-defense including training in a briefing by police persons and to save oneself from cybercrime.
- Training programs organized for generating awareness for self-employment.



## STUDENT STRENGTH 2017-2022



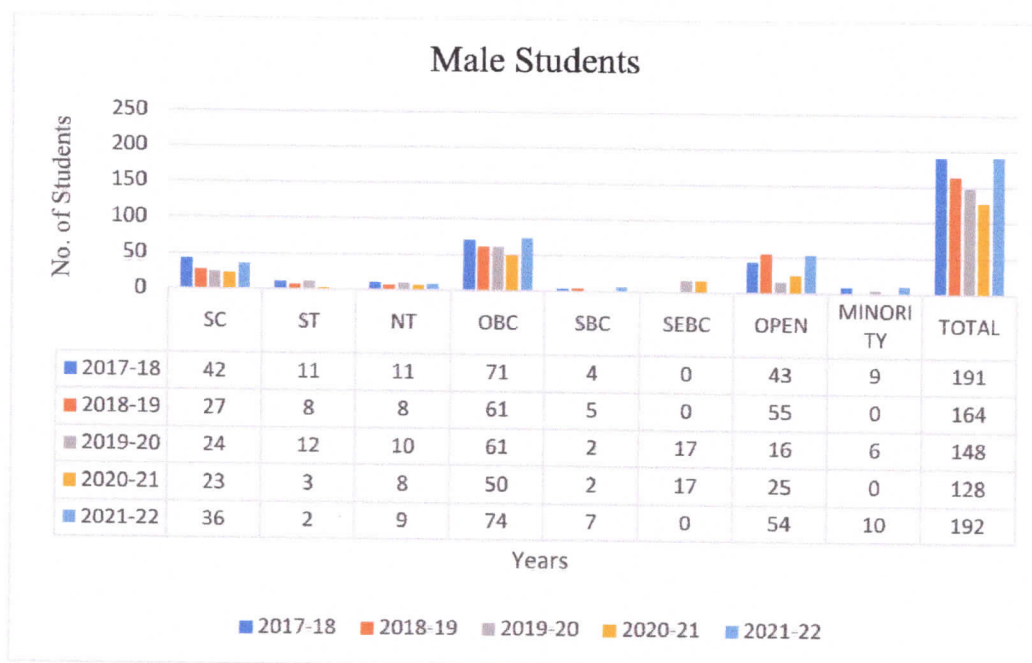
The table shows the year-wise gender classification of male and female strength students and the total number of admissions to the college. It appears that since the years 2017-2018, the percentage of gender classification concerning male and female students is more or less the same. The bar graph and tabular form vividly give the idea that girls' student's strength is increased and not lagging when compared to boys' students. The Graph shows important data on year-wise gender classification





## CATEGORIES WISE STUDENT STRENGTH

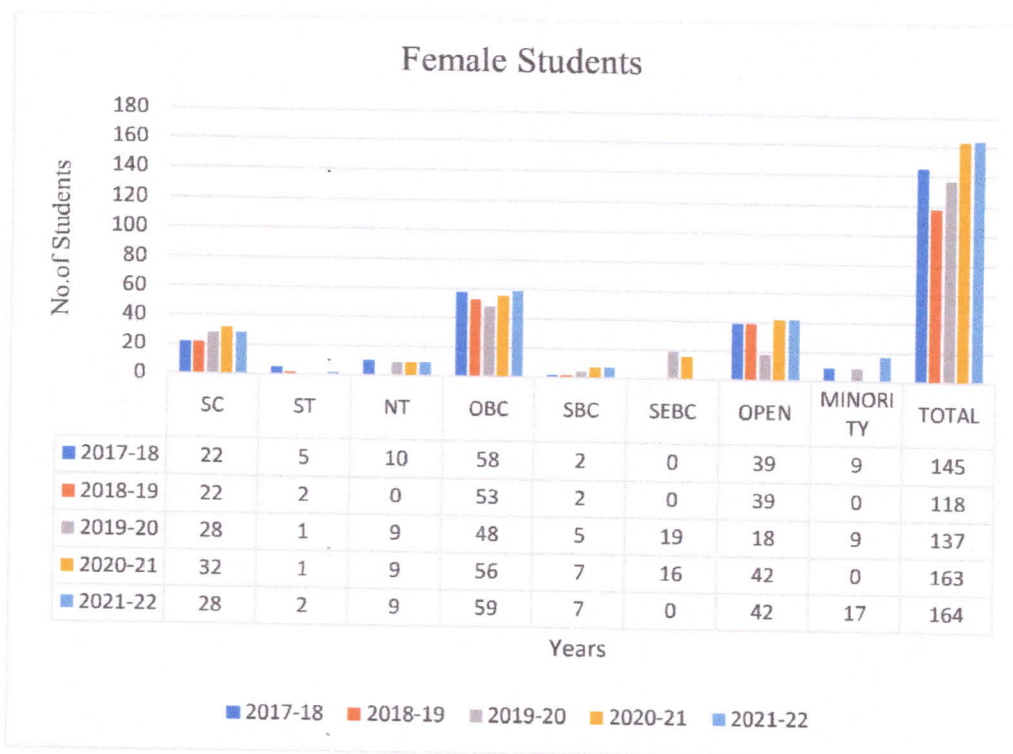
**2017-2022**



The table and graph show vividly the strength of boys from various social categories in the academic year 2017-22, it appears that the admissions of all categories were more or less the same. The admission is maximum in the OBC category and followed by OPEN and SC.



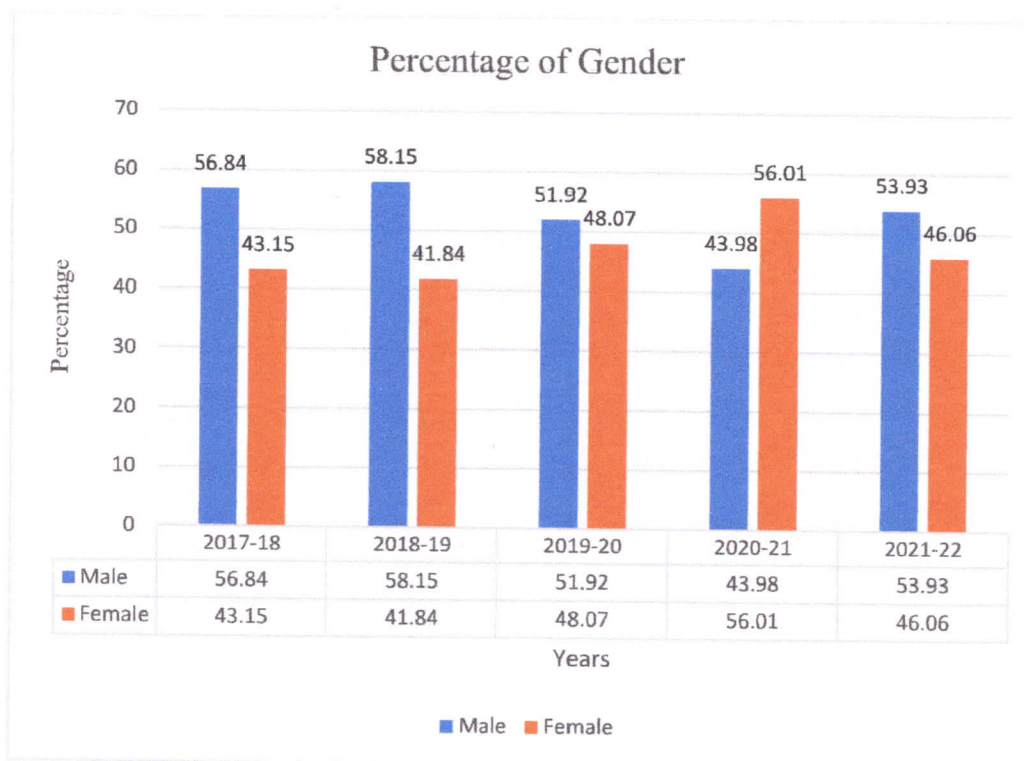




The table and graph show vividly the strength of girls from various social categories in the academic year 2017-22, it appears that the enrolment of each category is the same. The admission is maximum in the OBC category followed by OPEN an SC.



## Gender Strength Percentage



This data and entry are about the percentage of gender strength in Undergraduate classes from 2017 to 2022. The boy's admission outnumbers the girls but the girl's numbers are more than the boys in 2022-21. The girls strength in 2020-2021 was 56.01% which is higher among the five years. The boy's number dominated in the 2017-19 and 2021-22 years.



## SILENT FINDINGS, SUGGESTIONS AND CONCLUSIONS

### Salient Findings:

- Students' strength particularly girls strength is more or less the same as the boys students.
- Students of backward classes have a bigger share in admission.
- Success rate of girl students is higher than that of boys.
- The participation of girls in cultural activities is equal.
- In sports the participation of boys is more than that of girls.
- Seats are reserved for girls in student council election.
- Gender male strength in regular teaching staff and non-teaching staff is higher than the female.

### Suggestions:


- Try to organise self defence programmes on a regular basis.
- More awareness program on Legal rights
- College intends to introduce self-employment trainings in different subjects.

### Conclusion:

It is found that the College has lots of strengths and some weaknesses. The weaknesses can be overcome with gradual changes in value setup. Doubtless, the enrolment of girls from all sections of society is increasing and there are no gender issues complaints, it will contribute more towards making the college a gender-sensitive institution. Many programs are conducted from time to time specifically for girls students to enhance their confidence building. With the strong willpower and commitment to gender justice, the College would certainly make a mark even in the areas that need some improvements.

  
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